

## Vision, Mission, Ministry

### I. Vision

- A. To live by faith; *Galatians 2:20; Hebrews 11:6*
- B. To be known by love; *Matthew 22:37-39; John 13:34-35*
- C. To be a voice of hope; *Hebrews 10:23; 1 Peter 1:3-5*

### II. Mission



### III. Denominational Affiliation: Southern Baptist

- A. Local Affiliation: Harvest Baptist Association; [www.harvestba.org](http://www.harvestba.org)
  - 1. Executive Director: Dr. Gerry Lewis
  - 2. Purpose of the Association:
    - a. “Our purpose is to cultivate a Kingdom-focused culture of engaging churches by sowing seeds of transformation into local churches. We can’t create culture; we are only sowing and cultivating in God’s field.”
  - 3. How is the purpose accomplished; focus is on three primary strategies:
    - a. Cultivate Leaders: processes designed to cultivate a disciple-making lifestyle among churches and leaders
    - b. Engage Communities: resources designed to assist churches increase awareness of and engagement with their communities
    - c. Partner for Kingdom Focus: synergistic initiatives to start and support vibrant churches in our communities and beyond
  - 4. Services offered to the churches
    - a. Demographic Studies, Criminal Background Checks
    - b. Pulpit Supply, Leadership Training, Pastor Search Team Training
    - c. New Church Start Funding; Community Resource List
    - d. Connection to BGCT and SBTC resources and personnel

- B.** State Affiliation: Southern Baptists of Texas Convention; [www.sbtexas.org](http://www.sbtexas.org)
  - 1.** Executive Director: Dr. Jim Richards
  - 2.** Mission Statement:
    - a.** “The SBTC exists to facilitate, extend and enlarge the Great Commission ministries of the Southern Baptist Convention and Southern Baptist Churches and associations of Texas, upon the authority of God’s inerrant Word to the glory of God the Father, under the Lordship of Jesus Christ, and by the empowerment of the Holy Spirit.”
  - 3.** Core Values: Biblically Based, Kingdom Focused, Missionally Driven
- C.** National Affiliation: Southern Baptist Convention; [www.sbc.net](http://www.sbc.net)
  - 1.** Mission Statement:
    - a.** “As a convention of churches, our missional vision is to present the gospel of Jesus Christ to every person in the world and to make disciples of all nations.”
  - 2.** Southern Baptist Convention Entities:
    - a.** Southern Baptist Executive Committee
    - b.** The Ethics and Religious Liberty Commission
    - c.** GuideStone Financial Services
    - d.** International Mission Board (Lottie Moon Offering)
    - e.** Lifeway Christian Resources
    - f.** The North American Mission Board (Annie Armstrong Offering)
    - g.** Theological Seminaries (six)
    - h.** Women’s Missionary Union

#### **IV. Church Organization And Polity**

- A.** Church Staff:
  - 1.** Pastor: Tim Neely
  - 2.** Minister of Music: Charlie Sims
  - 3.** Youth Minister: Rashonda Hayes
  - 4.** Children’s Minister: Laura Patterson
  - 5.** Administrative Assistant: Shelle Balthrop
- B.** Deacons
  - 1.** Bill Sharon
- C.** By-Laws; Policy & Procedures Manual
  - 1.** Church Council: serve the church by leading in planning, coordinating, conducting, and evaluating the ministries and programs of the church and its organizations.
  - 2.** Church Committee and Ministry Teams
    - a.** Stewardship, Personnel, Membership, Counting
    - b.** Property & Grounds, Van Maintenance
    - c.** Hospitality, Mission / Benevolence
- D.** Budget & Finances
  - 1.** Designated and Non-Designated Funds
  - 2.** Policy concerning requests for the use of funds

**E.** Missions Support

**1.** The Cooperative Program

**a.** 8% of funds given; Southern Baptist Convention

**b.** 8% of funds given; Southern Baptists of Texas Convention

**c.** 2% of funds given; Harvest Baptist Association

**2.** Annie Armstrong Easter Offering (NAMB)

**3.** Lottie Moon Christmas Offering (IMB)

**4.** Mary Hill Davis Reach Texas Offering

**5.** Operation Christmas Child